Recommendation Letter for Marko Razum

To whom it may concern,

I am happy to recommend Marko Razum, who works with us as a Product Designer at Compass AI.

Marko is a thoughtful, reliable, and highly capable designer. He approaches product design with a strong sense of ownership and pays close attention to both the user experience and the details that make a product feel polished and intuitive. He is proactive in his work, explores multiple possible solutions before committing to a direction, and is very good at understanding the broader product context behind a design challenge.

One of Marko's strengths is his ability to balance speed and depth. He understands when something needs to be delivered quickly and pragmatically, but also knows when a problem requires deeper exploration, refinement, and iteration. This makes him especially valuable in a fast-moving product environment, where both quality and momentum matter.

Beyond his design skills, Marko is easy to work with, communicative, and dependable. He takes feedback well, collaborates effectively with the team, and consistently shows care for the quality of the work he delivers.

I would gladly recommend Marko to any team looking for a strong product designer who combines creativity, attention to detail, ownership, and a practical understanding of how to move products forward.

Best regards,

Nikola Jakić
Founder & CEO, Compass AI